

THE SUPPORT REPORT

The PFW Campus Support Staff Advisory Committee (CSSAC) Newsletter

What is CSSAC?

CSSAC stands for "Campus Support Staff Advisory Committee." It is a volunteer group of your fellow campus support staff employees who work with university administrators to make sure your concerns are heard and addressed.

The first CSSAC was started on the main Purdue campus in 1965. The (I)PFW CSSAC was started on our campus in 1975, making it one of the oldest groups still on campus today.

Who CSSAC Represents

CSSAC represents *all* PFW employees who are paid bi-weekly, no matter their role on campus.

Did You Know?

Questions to CSSAC are called "Bridge Questions" because instead of asking "up" to a supervisor or HR, you're asking "across" to a peer on the same level.

What CSSAC Does

CSSAC has three main goals:

- To provide campus support staff with the opportunity to provide suggestions or advice in the creation or change of policies that affect their work.
- To provide effective communication between campus support staff and university administration.
- To act as advisors and make recommendations to Human Resources and guide their work in planning and recommending policies that affect support staff work and benefits.

Resource Highlight: EAP

If you are a benefits-eligible employee, you have access to PFW's Employee Assistance Program (EAP). This program provides voluntary, confidential, professional assistance to help with a variety of mental health and emotional issues, such as stress, anxiety, depression, relationship challenges, loss of a loved one, alcohol or drug problems, and more.

These services are offered through the professional counselors at the Bowen Center. Each benefits-eligible employee and their legal dependents receive three free sessions *per issue*. Call 800-343-5653 and ask to schedule with your PFW EAP benefits to get started.

Learn more on the Employee Assistance Program page.

Connect with CSSAC!

- Submit an idea, question, or concern to CSSAC: Submitting a
 <u>Bridge Question</u> will bring your ideas, questions, or concerns to
 CSSAC's attention. You can even choose to submit anonymously.
- Learn more about CSSAC: Visit the <u>CSSAC website</u> to learn more about who we are and what we do.
- Want to serve as a CSSAC member? Fill out the <u>form</u> to let us know you're interested!